

## ENLACE Sustainability

### Goal: Enhance education and community systems

- Maintain current legislative efforts for funding and support
- Increase foundational support through partnering institutions
- Seek leveraging opportunities with a variety of partners
- Expand funding sources for policy and program initiatives



## ENLACE Statewide Collaborative

ENLACE New Mexico operates statewide, organized into five regions: Central, Eastern, Northeastern, Northwestern and Southern. At their inception, ENLACE NM sites were organized at three public institutions of higher education designated Hispanic-Serving Institutions because of their high enrollments of Hispanic and low-income students. The southern region is led by New Mexico State University; the central region is led by the University of New Mexico; and the northeastern region by Santa Fe Community College. Thanks to the continual support of the New Mexico State Legislature, ENLACE NM has recently expanded to two new regions: Northwestern, housed at San Juan College and Eastern, led by the Clovis Municipal School District. While each region has somewhat different characteristics, they share common values and a need for better educational outcomes. Regional initiatives, programs and projects are independent and different in nature due to the uniqueness of each community's needs.

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## STRATEGIC PLAN

### Paving Paths for Future Generations

**Vision:** An education system that cultivates talent, leadership & diversity.

**Mission:** To increase retention & graduation, while smoothing transitions in the P-20 pipeline.

**Values:** Bottom-Up Change, Cultural Humility, Inclusivity, Transparency





# MOVING FORWARD CON GANAS

As part of a national initiative to increase higher education attainment for Latino students, the W.K. Kellogg Foundation provided initial funding to support three regional ENLACE sites in New Mexico in 2001. In 2004, ENLACE New Mexico secured support from the New Mexico Legislature in addition to other funders, expanding to five regional sites.

ENLACE recognizes that obstacles exist between educational institutions and the public they are intended to serve. The Pre K-12 and higher education systems operate separately from fellow schools, parents, students and community.

The 2008-2013 Strategic Plan evolved from the recognition to continue the work started by the W.K. Kellogg Foundation and ENLACE New Mexico. The strategic plan structures student achievement and family involvement in the educational system to sustain the initiative “planting of a seed and the growing of a tree” toward educational advancement and State educational reform.

Our effort includes the development of a long-term sustainability plan and to grow the statewide collaborative by implementing the “best and promising practices” that demonstrate qualitative and quantitative educational successes, within the regions across New Mexico.

The strategic plan was developed by all five regions; central, eastern, northeastern, northwestern, and southern New Mexico. The strategic plan was designed to set guidelines and processes to ensure all community voices, regardless of language, are heard and honored. At the end of eight strategic planning sessions held across the state, the ENLACE collaborative decided unanimously to adopt the following strategic plan.

## ENLACE Program Goals

ENLACE has established several goals that operationalize our mission.

- Create catalysts and models for systemic change in education
- Strengthen partnerships between higher education and local communities in ways that increase parental and community involvement
- Eliminate barriers that inhibit student success in transition points along the pathway to college
- Facilitate the expansion and sustainability of successful programs through strategic planning, networking, leadership development and policy engagement
- Integrate key stakeholders through information and models that stimulate changes in policies and practices related to the education of all underserved students



## ENLACE Academic Achievement

**Goal: Increase student access and success as well as family involvement**

### *Student Support:*

- Provide additional tutoring for elementary, middle school, high school and college students
- Increase access to rigorous curriculum including enriched, honors, advanced placement and dual credit courses
- Increase collaboration and partnerships to enhance support programs
- Expand P – 20 mentoring, including community and peer mentors
- Ensure leadership and career pathways as well as job skills

### *Family Support:*

- Support family involvement initiatives including family and community centers especially within hard-to-reach populations
- Increase family awareness regarding educational institutions and how to finance college
- Provide and support adult education programs including GED and ESL classes

### *Teacher Support:*

- Increase support to enhance educational expectations
- Increase cultural competency and sensitivity training
- Promote advanced placement and dual credit opportunities
- Expand training for Teachers of English to Speakers of Other Languages (TESOL)

## ENLACE Policy Development

**Goal: Support policies that work for New Mexico communities**

- Develop legislative and policy priorities directly from community and stakeholders
- Create programmatic and policy agenda utilizing data and best practices
- Disseminate information and resources to constituents via mailing lists and community forums
- Conduct policy forums that improve civic engagement and community knowledge
- Increase policy involvement at local, state, national and global levels
- Support policy initiatives that seek to empower communities and create better educational outcomes for all students

## ENLACE Partnerships

**Goal: Develop and sustain a strong network of support**

- Further collaboration between students, families, schools and communities to build capacity
- Continue to build partnerships with programs throughout the P-20 education pipeline
- Link the unique services we provide to organizations with similar missions
- Identify additional programs that enhance services to students, families and communities

